THERMA-TRON-X, INC.

INDUSTRIAL FINISHING SYSTEMS,
WATER AND WASTEWATER TREATMENT EQUIPMENT
AND HEAT PROCESSING SOLUTIONS

Your Journey Begins With Us!

Therma-Tron-X, Inc. a family owned and operated company, was founded in 1969 by Otto Andreae and Rusty Sherman. Otto and Rusty met while working for an industrial oven manufacturer in the Milwaukee area in the late 1960's. Their drive and determination led to them bringing their up-start business to Door County. They began manufacturing custom-built ovens in an old apple warehouse. Otto and his son, Brad, lived in a tent outside of TTX while working around the clock to get the business off the ground. It was not long before TTX broadened the company's initial focus to include an array of different technologies, including spray washing equipment and automated finishing systems for high performance industrial applications.

Today, TTX is an industry leader in industrial finishing systems, water and wastewater treatment equipment and heat treat furnaces, serving all of North America and the world. The TTX team continues to take pride in working closely with clients, leveraging 50 years of industry experience to deliver customized solutions that exceed customer expectations.

From the early days of the organization, TTX's objectives have emphasized innovative solutions and designs, quality craftsmanship, and continuous improvement. From a 17,000-square foot industrial space in the beginning, Therma-Tron-X has since blossomed to nearly 280,000ft^2 of manufacturing space with an internal 35,500ft^2 of office space. TTX began with half a dozen employees, but today boasts a workforce of 270 people that cover the extent of skilled workers, office professionals, and degreed engineers.

World wide, family owned company with small town roots

"We have a likeness in our approach, a common goal and pride in what we do. We want to come to work and have fun each day. We trust each other, we trust our employees and they trust us. Generations of my family have built TTX up and generations of employees families have been right at our side."
- VP Sales, 3rd Generation Andreae

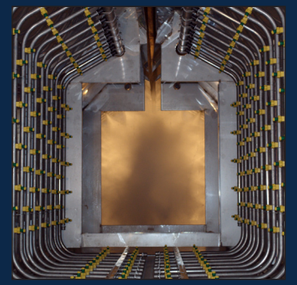
What We Do

We are an Industrial Finishing Systems, Water and Wastewater Treatment Equipment, and Heat Treat Furnace manufacturer. We know that sounds complex so we have it broken down for you below.

- **Industrial Paint finishing systems:** Paint systems designed, fabricated and installed for each of our customers' specific products. These systems generally contain washers that clean the parts before paint, various processes to apply the paint, ovens that dry and cure the paint and conveyors that move the product(s) through the system.
- **Water and wastewater treatment equipment:** TTX fabricates equipment to purify water prior to use in process equipment and treats wastewater after a process for reuse or safe disposal.
- **Heat treat furnaces:** a piece of equipment used to modify physical characteristics of a product.

What sets TTX apart from our competition is that we are a vertically integrated company. Design and manufacturing facilities are located in Sturgeon Bay, WI, where we fabricate 90% of our systems in house. No two systems are ever alike. Building custom equipment presents our teams with exciting opportunities to solve problems we have never encountered before. It's what keeps things fresh and exciting every day at TTX!

Turn-Key Finishing Systems



Pretreatment

Environmental Rooms

Ovens

Liquid Spray Booths

Material Handling

Conveyors

Programmable Hoists

Custom Combinations

SlideRail Square Transfer®

Environmental Products

Reverse Osmosis Systems

Ion Exchange Units

Wastewater Treatment

Where You Fit In

At TTX, our staff is made up of talented individuals who consistently bring fresh ideas and well honed skills to the team. On average, TTX employees have 16 years of experience, with more than 30 percent of our staff having been with TTX for more than 25 years. At the same time however, new ideas and talents are continuously being infused, as new engineers and technicians are joining the company. The TTX engineering department employs 70+ people, each uniquely suited to meet the requirements our customers set forth. At TTX, dedication and pride ensure quality, reliability and efficiency.

"Great team of employees, positive and friendly working environment, full benefits, possibility for advancement, family and community oriented, overall great place to work!"

- Customer Service Representative

"TTX has been blessed with success over the years through the hard work of the employees and the support of the community. We take a practical approach to community service. If there is a need seen in the community and we can use TTX skills and resources to give back we will. This could be something as simple as building goals for a local soccer field or something more involved such as using the company plane to take a family across the country to see a cancer specialist."

- VP Engineering Design

Sales Engineers

Sales Engineers are experienced in our industry and are fully equipped to respond to customer needs with precision and expertise. Our sales team is the first point of contact between TTX and our customers and continue working with them through the entire process, from inquiry to start-up, providing both pre and after sales advice. Our Sales Engineers are truly engineers, as they are responsible for developing appropriate technical solutions and initial drawings to present to customers. A bachelors degree is required for this position.

Project Engineers

Project Engineers are responsible for managing projects sold by our Sales Engineers. Project Engineers are responsible for the day-to-day management of projects moving through our facility from design, fabrication, start-up and everything in between. Travel is a necessary part of the role. The PE travels to our customer sites for approval drawing meetings, problem resolution, ensuring the project is adhering to the schedule and to manage the start-up. A bachelors degree is required for this position.

Mechanical, Electrical and Chemical Engineers

TTX Engineers work closely with our Project Engineers and Lead Designers to satisfy customer requirements, resolve design issues, size equipment, and create fabrication drawings. Typically, a bachelors degree is required for this position.

Designers - Mechanical, Electrical and Piping

TTX Designers create equipment lay-outs, general arrangements drawings, flow diagrams and detailed fabrication and assembly drawings. They work closely with our Lead Designers to resolve design issues, create the bill of materials to be used for purchasing, fabrication and shipping. A technical degree or equivalent years of experience is necessary to be successful in this position.

Fabricators

Welders, Pipefitters, Electricians and Sheet Metal workers make up the team of highly skilled workers in our shop. Our fabrication employees are required to travel to our customer sites for installation and start-up. A technical diploma or related years of experience is typically required for these positions.

Field Service Technicians

TTX Field Service Technicians are responsible for supporting our customers and their systems after installation and start-up. Our Technicians perform periodic inspections on the systems, respond to service calls from customers, provide technical support via phone, virtual visits, remote log-in, or by traveling to the customer site. A technical diploma or related years of experience is required for this position.

Professional Positions

Accounting, finance, purchasing, transportation and logistics, marketing, sales and human resources are a few of the departments that make up our office crew. These individuals are experts in their fields and ready to take on any new challenge that comes their way. We employ people with all levels of experience, from entry to management positions.

PLC Programmers

PLC Programmers are responsible for programming and trouble-shooting Programmable Logic Controllers (PLC's) for all TTX systems. Programmers are required to create custom ladder–logic, HMI applications, and script functions to control oven equipment, hydraulic equipment, waste treatment equipment, and any other custom industrial equipment that has been designed and incorporated into our systems. Programmers follow each application through to its conclusion, traveling to customer sites to install, debug and train personnel on site.

SEE A FIT? CONTACT US!

Complete an online application: www.ttxinc.com/careers

Or

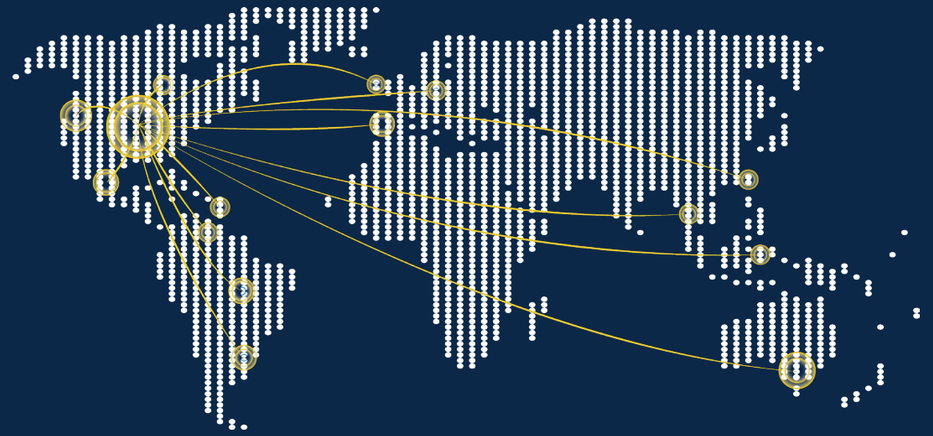
Email a resume and cover letter: jobs@ttxinc.com

Perks of Working At Therma-Tron-X, Inc.

A World of Opportunities

Benefits:

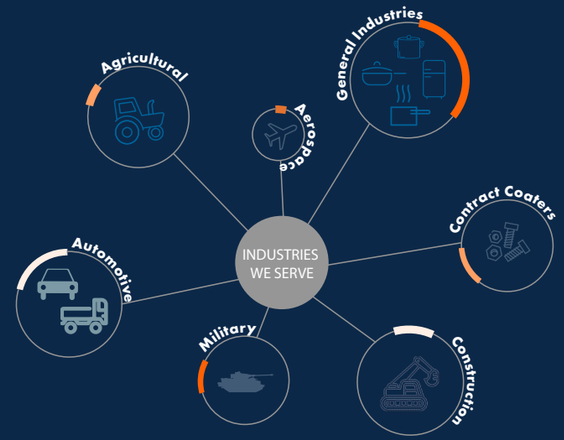
- Comprehensive and affordable health, dental and vision insurance
- Disability insurance
- 401K Plan with match
- Life insurance - fully paid by TTX
- Generous vacation, sick and holiday pay
- Environment that allows continuous learning and career growth
- Casual work environment
- Family owned and oriented
- Tool allowance
- Profit sharing
- Tuition reimbursement
- Subsidized fitness club memberships



For the last 50 years, TTX has had clients throughout the world, but primarily in North America

Industries We Serve

Sales Diversity In The Last Five Years



THERMA-TRON-X, INC.

ENVIRONMENTAL

MÉXICO

TTX Air

HTF HEAT TREAT FURNACES A TTX COMPANY

TTX Headquarters

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TTX Internacional

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ventas@ttxinc.com

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www.ttxinc.com

Follow our social media pages:

www.facebook.com/therma-tron-x-inc
www.youtube.com/therma-tron-x-inc
www.linkedin.com/company/therma-tron-x-inc-
plus.google.com/+ThermaTronXInc